

# FRONTIER-KEMPER | AECON

## A JOINT VENTURE

Congratulations on being hired with Frontier-Kemper Aecon JV for Kemano T2 Project. General Information about the project is as follows.

- Remote site located 120 km (via boat) South of Kitimat, BC.
- We are Prime Contractor for the Tunnel 2 Project for Rio Tinto. General scope is:
  - Complete remaining 8 km of tunnels using a TBM (Tunnel Boring Machine)
  - Rehabilitate existing tunnel portions
  - Drill and Blast 2 tunnels
  - Install and maintain one remote camp
  - Maintain roads and buildings.

### Work Rotation

- 14 on 7 off (to start this may be more or less as rotation times and such adjust)
- 10 hrs per day at 6.5 Reg and 3.5 OT at 1.5 X
- STAT Pay is 1.75 X of base and only applies if working on a STAT.
- Travel allowance will be paid by lump on the corresponding pay cheque and will be paid by the schedule noted in the collective agreement.

### Camp

- Single room with ensuite/tv/wifi
- Absolutely no drugs or alcohol will be tolerated on site
- Recreation facilities available (Gym, Games Room etc)
- Laundry for personal clothing
- Camp Kitchen can accommodate food allergies
- Storage locker will be provided for gear while on rotation
- No recreational activities are permitted outside marked boundary due to threat of wild life.

### Clothing/Gear –

#### Employee supplied

- CSA approved steel toe boots; min 6" rise, lace up (no slip on) in good condition (ie. Tread)
- Insulated boots for winter with good tread.
- Long sleeve shirts; required at all times
- Durable pants (jeans, Carhart's, etc) **No track pants or sweat pants!**
- Bring rain gear/ insulated clothing (be prepared to work in all weather)

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## **Employer Supplied**

- Safety glasses
- Gloves
- Hard hat
- Turn out gear (Applicable to Firefighters only)

## **Pre Access-Requirements**

- Set up by union at point of requisition:
  - Breath Alcohol
  - Standard 5 panel Drug Test (Marijuana, Cocaine, PCP, Amphetamines, Opiates)
  - Spirometry (Lung Function)
  - Vision
  - Hearing
  - Cardiovascular Test: Step test
  - Strength: Various weights from different heights as directed
  - Grip and Dexterity
  - Musculoskeletal: Range of motion
  - Flexibility and back strength.
- **Email Jenessa Kriwokon [jkriwokon@frontierkemper.com](mailto:jkriwokon@frontierkemper.com) scanned copies of:**
  - Direct Deposit Slip or VOID Chq.
  - Driver's License
  - Any applicable certificates
- In reply to your email, you will receive the Frontier Kemper Aecon JV Hire package. This is to be filled out in complete and scanned back **at least** 3 days prior to your date of hire.
- Once the hire pack is received and confirmed complete, a response email will follow with Initial travel information.

## Arrival in Terrace **IF flying:**

- The terminal is at 4401 Bristol Road, Terrace, BC, V8G 0E9
- You will need your government ID to check in.
- If you have prescription drugs they need to be in original packaging, if possible have a copy of the prescription or make sure the label has all information on it.

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- Luggage will be at the individuals cost as this is included in the non-taxable travel allowance based on the schedule of rates in the PLA. No tools/knives or alcohol allowed in carry on. You will be in a dry camp that means **No Drug or Alcohol**.
- You are responsible to bring your baggage to the boat

Once in Terrace (where you land):

- Transportation will be provided from Terrace to the Nechako Dock in Kitimat via Haisla Taxi.
  - Approx. 45 Min travel time
- If a hotel is required
  - An additional taxi will be arranged leaving the hotel at 6:30 AM with transportation to the Nechako Dock

Arrival in Terrace **IF driving:**

- There is no parking allowed at Nechako Dock but people may use Moon Bay parking lot however, it is park at your own risk, as it is unpatrolled.
- You will need your government ID to check in.
- If you have prescription drugs they need to be in original packaging, if possible have a copy of the prescription or make sure the label has all information on it.

The morning of work:

- You will remain responsible for any luggage in your position while in transit
- 2- ½ hr boat ride
- Transportation will be provided upon arrival in Kemano
- A check in process is required to obtain room key and camp orientation

Additional items to consider bringing:

- Inside shoes for staff housing. Camp has a “No Boot” policy.
- Athletic clothing if you wish to utilize the provided fitness facility.
- You will need steel toed work boots.

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## Work Gear

Provided:	Hard Hat, Hi-Vis Vest (Mesh), Gloves, Safety Glasses
Need To Bring:	Steel toed boots, Long Sleeve shirts (no short sleeves at work area), Work pants
Consider Bringing:	Rubber Boots (rain), Rain Gear, engineer's vest (for pockets), Reusable water bottle (no water bottles provide on site)
Do Not Bring:	Knives (no knives longer than 2" allowed, must be retractable), multitools

## Camp Life

Provided:	Bed Linens, Towels, Soap, Food, Washing Machine w/ detergent, basic food condiments, Wifi, Cable TV in room, Commissary if you forget anything
Need to Bring:	Indoor shoes/flip flops (no work boots allowed), Indoor clothes, Toiletries (toothbrush, toothpaste, floss, razor)
Consider Bringing:	Shampoo, Water bottle, Gym Clothes (gym shoes as well), some cash for the commissary, ipad/laptop/entertainment
Do not bring:	booze or drugs (but please try), BIC lighters (compressed butane lighters not allowed, bring a zippo)

## Others

setup wifi-calling with your carrier, no cell phone reception of any sort  
internet is a bit spotty, don't expect to get any online gaming done  
there's a workout room, pool table, ping pong table, and foosball

Once again welcome to the team, if at any time you have any questions please feel free to call.