

Letter of Understanding #3

BY AND BETWEEN

Construction Labour Relations Association of BC
On its own behalf and on behalf of Fluor Constructors Canada Ltd.

AND

Bargaining Council of British Columbia Building Trades Unions

Re: Schedule A Wage & Benefit Calculations

Whereas: The Parties have jointly developed the following example to further explain how hourly wages and fringe benefits will be calculated under the blended hourly rate (e.g. 1.175) detailed in Article 9.0 – Hours of Work and Scheduling of the Memorandum Of Understanding for the LNG Canada Project. While this example is based on the 1.175X rate, an identical calculation would be done for other rates in the Memorandum.

Now Therefore It is agreed that the following example correctly reflects the calculation under the Memorandum;

	Base Agreement	LNG Canada MOU
Straight Time Hourly Wage Rate	\$40.000	\$47.000
Vacation/HP (12%)	\$4.800	\$5.640
H&W	\$3.000	\$3.000
Pension	\$6.000	\$7.050
CLR Dues	\$0.130	\$0.130
Rehab	\$0.020	\$0.020
JAPlan	N/A	N/A
BCBCBTU	\$0.050	\$0.050
D&A Policy	\$0.010	\$0.010
Total Package	\$54.010	\$62.900

All of which is Agreed this ____ day of _____, 2018

Construction Labour Relations
Association of BC

Bargaining Council of British Columbia
Building Trades Unions
