

BRITISH COLUMBIA  
**LABOUR RELATIONS BOARD**

**Interested Parties**

June 3, 2019

**Re: Construction Labour Relations Association (“CLRA”) – and – Bargaining Council  
of British Columbia Building Trade Unions (“Council”)**

**2019 Bargaining Protocol**

**Decision Concluding Collective Bargaining: Case No. 71918**

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The following confirms my oral ruling issued at the hearing held at the Labour Relations Board on Friday, May 31, 2019.

At the hearing, both parties received and considered Mediator David Schaub’s recommendations for terms of settlement. Failing agreement with the proposed terms, Mediator Schaub recommended two options for concluding collective bargaining under the 2019 Bargaining Protocol.

Both parties were prepared to agree to the following recommendation for concluding this round of collective bargaining:

***Option 2:*** *If the parties cannot adopt these recommendations with a unanimous recommendation of acceptance to their principals, the Chair of the Labour Relations Board shall order them into effect as amendments to the 2016-2019 collective agreements and thus conclude collective bargaining.*

At the hearing, I ordered the recommended and agreed-to terms into effect. They are set out in the attached recommendations submitted by Mediator Schaub, as amended during the hearing process.

Accordingly, collective bargaining under the 2019 Bargaining Protocol is concluded.

**The constituent member trade unions of the Council shall immediately advise signatory contractors of their decision on the allocation of monetary increases in order to avoid delays in implementation.**

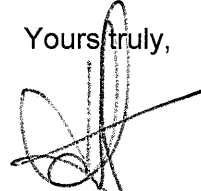
In the event any issues arise with respect to the intent of the changes set out, Mediator Schaub and I remain seized to resolve any such disputes.

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Finally, I wish to congratulate both parties, and their members, for their energy, patience, and problem-solving approach. We at the Board are extremely grateful for the opportunity to assist the Council, its member unions, CLR, and its signatory contractors to conclude this round of bargaining under the 2019 Bargaining Protocol.

Yours truly,

A handwritten signature in black ink, appearing to read 'Jacquie de Aguayo', written over a horizontal line.

Jacquie de Aguayo  
Chair

Encl.

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