

Enabled Industrial Effective May 1, 2022

	Percent of J/W		Hol & Stat				Ind. Funds	Total Package
	Rate	Wage Rate	Pay	GRSSP	Pension	H&W		
Journey Wire/Winder	100%	45.60	5.47	2.40	3.30	2.50	0.93	60.20
A Foreman	123%	56.09	6.73	2.40	3.30	2.50	0.93	71.95
B Foreman	112%	51.07	6.13	2.40	3.30	2.50	0.93	66.33
General Foreman	133%	60.65	7.28	2.40	3.30	2.50	0.93	77.06
Cable Splicer	112%	51.07	6.13	2.40	3.30	2.50	0.93	66.33
Cable Splicer Foreman	120%	54.72	6.57	2.40	3.30	2.50	0.93	70.42
Instrument Tech	100%	45.60	5.47	2.40	3.30	2.50	0.93	60.20
Service Man	112%	51.07	6.13	2.40	3.30	2.50	0.93	66.33
Pre-Apprentice Rates								
1st 6 months	40%	18.24	2.19	0.00	0.00	2.50	0.93	23.86
2nd 6 months	45%	20.52	2.46	0.00	0.00	2.50	0.93	26.41
Apprentice Rates								
Standard Jrny Wire	100%	45.60	5.47	2.40	3.30	2.50	0.93	60.20
8th Term	90%	41.04	4.92	3.05	1.23	2.50	0.93	53.67
7th Term	85%	38.76	4.65	3.05	1.23	2.50	0.93	51.12
6th Term	80%	36.48	4.38	1.70	1.15	2.50	0.93	47.14
5th Term	75%	34.20	4.10	1.70	1.15	2.50	0.93	44.58
4th Term	70%	31.92	3.83	0.35	1.08	2.50	0.93	40.61
3rd Term	65%	29.64	3.56	0.35	1.08	2.50	0.93	38.06
2nd Term	60%	27.36	3.28	0.00	0.00	2.50	0.93	34.07
1st Term	55%	25.08	3.01	0.00	0.00	2.50	0.93	31.52

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