

Enabled Industrial Effective May 1, 2021							
	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRSSP	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	45.15	5.42	5.40	2.50	0.93	59.40
A Foreman	123%	55.53	6.66	5.40	2.50	0.93	71.02
B Foreman	112%	50.57	6.07	5.40	2.50	0.93	65.47
General Foreman	133%	60.05	7.21	5.40	2.50	0.93	76.09
Cable Splicer	112%	50.57	6.07	5.40	2.50	0.93	65.47
Cable Splicer Foreman	120%	54.18	6.50	5.40	2.50	0.93	69.51
Instrument Tech	100%	45.15	5.42	5.40	2.50	0.93	59.40
Service Man	112%	50.57	6.07	5.40	2.50	0.93	65.47
Pre-Apprentice Rates							
1st 6 months	40%	18.06	2.17	0.00	2.50	0.93	23.66
2nd 6 months	45%	20.32	2.44	0.00	2.50	0.93	26.19
Apprentice Rates							
Standard Jrny Wire							
100%	45.15	5.42	5.40	2.50	0.93	59.40	
90%	40.64	4.88	4.05	2.50	0.93	53.00	
85%	38.38	4.61	4.05	2.50	0.93	50.47	
80%	36.12	4.33	2.70	2.50	0.93	46.58	
75%	33.86	4.06	2.70	2.50	0.93	44.04	
70%	31.61	3.79	1.35	2.50	0.93	40.18	
65%	29.35	3.52	1.35	2.50	0.93	37.65	
60%	27.09	3.25	0.00	2.50	0.93	33.77	
55%	24.83	2.98	0.00	2.50	0.93	31.24	