

LVG CANADA WAGE RATE

| Industrial PLA Wage Rates Effective May 1, 2020 | | | | | | | |
|---|---------------------|-----------|----------------|------|------|------------|---------------|
| | Percent of J/W Rate | Wage Rate | Hol & Stat Pay | RRSP | H&W | Ind. Funds | Total Package |
| Journey Wire/Winder | 100% | 44.70 | 5.36 | 5.10 | 2.50 | 0.92 | 58.58 |
| A Foreman | 123% | 54.98 | 6.60 | 5.10 | 2.50 | 0.92 | 70.10 |
| B Foreman | 112% | 50.06 | 6.01 | 5.10 | 2.50 | 0.92 | 64.59 |
| General Foreman | 133% | 59.45 | 7.13 | 5.10 | 2.50 | 0.92 | 75.10 |
| Cable Splicer | 112% | 50.06 | 6.01 | 5.10 | 2.50 | 0.92 | 64.59 |
| Cable Splicer Foreman | 120% | 53.64 | 6.44 | 5.10 | 2.50 | 0.92 | 68.60 |
| Instrument Tech | 100% | 44.70 | 5.36 | 5.10 | 2.50 | 0.92 | 58.58 |
| Service Man | 112% | 50.06 | 6.01 | 5.10 | 2.50 | 0.92 | 64.59 |
| Pre-Apprentice Rates | | | 0.00 | | | | |
| 1st 6 months | 40% | 17.88 | 2.15 | | 2.50 | 0.92 | 23.45 |
| 2nd 6 months | 45% | 20.12 | 2.41 | | 2.50 | 0.92 | 25.95 |
| Apprentice Rates | | | | | | | |
| Standard Jrny Wire | | | | | | | |
| 100% | | 44.70 | 5.36 | 5.10 | 2.50 | 0.92 | 58.58 |
| 90% | | 40.23 | 4.83 | 3.83 | 2.50 | 0.92 | 52.31 |
| 85% | | 38.00 | 4.56 | 3.83 | 2.50 | 0.92 | 49.81 |
| 80% | | 35.76 | 4.29 | 2.55 | 2.50 | 0.92 | 46.02 |
| 75% | | 33.53 | 4.02 | 2.55 | 2.50 | 0.92 | 43.52 |
| 70% | | 31.29 | 3.75 | 1.28 | 2.50 | 0.92 | 39.75 |
| 65% | | 29.06 | 3.49 | 1.28 | 2.50 | 0.92 | 37.25 |
| 60% | | 26.82 | 3.22 | 0.00 | 2.50 | 0.92 | 33.46 |
| 55% | | 24.59 | 2.95 | 0.00 | 2.50 | 0.92 | 30.96 |