

Bargaining Council of B.C. Building Trades Unions (B.C.B.C.B.T.U.)

*

#207 – 88 TENTH STREET, NEW WESTMINSTER, B.C. V3M 6H8
TELEPHONE: 778-397-2220 FACSIMILE: 778-397-2250

November 22, 2021

To: Affiliates and Members
From: Geoff Higginson, President
Re: Travel Compensation, Hub Cities

The Bargaining Council of BC Building Trades Unions is pleased to announce that, through the grievance arbitration process, we have established that, as of November 19, 2021, our Affiliates' members are entitled to initial, terminal and rotational travel compensation in the course of their employment with Fluor Constructors Canada Ltd. at the LNG Canada site in Kitimat.

Travel from Residence

The current flight hubs are located in Vancouver, Kelowna, Nanaimo and Prince George.

The initial, terminal and rotational travel compensation for BC Residents traveling to their closest flight hub going forward (the same compensation will apply if the BC Resident's closest hub is in Alberta) shall be:

ZONE	KM	Compensation
Free	Vancouver Island (Greater Victoria to Courtney/Comox)	Nil
Free	0 – 100	Nil
1	101 – 200	\$50 each way
2	201 – 300	\$100 each way
3	301 – 400	\$150 each way
4	401 +	\$200 each way

The distances for the zones described above are to be measured from the flight hub to the employee's residence.

The Vancouver Island free zone encompasses the area from Greater Victoria to the northern city limits of Courtney. Employees who live north of Courtney will be paid for the distance travelled from their home to the northern boundary of Courtenay based on:

- (a) 0 – 100 KM \$50 each way*
- (b) 101 – 200 KM \$100 each way*

Employees who live between Prince George and Smithers will drive to their choice of Prince George or Smithers and be compensated in accordance with the above table. Transportation by bus for employees between Smithers and Kitimat will remain unchanged.

In the event the bus from Smithers is no longer provided, employees who reside between Prince George and Terrace will drive to the closer of their nearest flight hub or the Northwest Regional Airport and be compensated in accordance with the above table.

Transportation by bus for employees who reside west of Terrace will remain unchanged.

Keep track of the kilometres you travel from home to your flight hub. This compensation is due now for all travel going forward from November 19th 2021.

On behalf of the Council, I would like to extend our thanks to UA Local 170 representative Jeff Chapman for his relentless assistance on this matter.

In solidarity,

A handwritten signature in black ink, appearing to read "Geoff Higginson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Geoff Higginson
President

GH/jl MoveUP