

Letter of Understanding #11

BY AND BETWEEN

Construction Labour Relations Association of BC
On its own behalf and on behalf of Fluor Constructors Canada Ltd.
(the "Employer")

AND

Bargaining Council of British Columbia Building Trades Unions
(the "Union")

Re: Article 2.00

The Parties have entered into this Letter of Understanding (the "LOU") further to the terms of the Memorandum of Understanding for the LNG Canada Project by and between the Employer and the Union (the "MOU").

The following new Article 2.06 is added to the MOU.

- 2.06 To assist the LNG Canada Project in attracting employees, the minimum straight time hourly rate for each Employee Classification in each Local Union Collective Agreement will be increased by 12% for the period from June 5, 2022 until the completion of the Project, subject to Article 1.00 – Scope above and Article 2.00 – Relationship to Local Union Collective Agreements. The newly created straight time hourly rates will attract holiday and vacation pay and any premium (e.g. foreperson shift premium that applies under the MOU). The twelve percent (12%) will be applied to any increases in the standard agreements.

Dated this 30 day of May, 2022

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Signed on behalf of:

Signed on behalf of:

Construction Labour Relations Association of
BC

Bargaining Council of British Columbia Building
Trade Unions




Silva Da Fonseca.
30 May 2022.



