

Site Wide Notice

To: Site C – All Site Employees & Contractors Date: September 21, 2022
From: Chris Waite
Subject: **BC Hydro, Site C Vaccine Policy Suspension**

After careful consideration, BC Hydro has decided to suspend its Contractor COVID-19 Vaccination Policy effective **Monday, September 26, 2022**.

While the policy is suspended, BC Hydro will not require the workers of its contractors and suppliers (including their subcontractors' workers) working or attending at BC Hydro workplaces to be fully vaccinated against COVID-19.

It is important to note that this decision **reflects a suspension of the policy** based on the current situation. The decision to suspend reflects the changing nature of the pandemic, diminished risk factors and the success of the policy. We will be monitoring the evolving nature of the pandemic and may reinstate this policy if required.

While everyone is entitled to their own personal perspective, it's important that we continue engage respectfully on this topic.

Vaccine Status on Site C:

Due to the evolving nature of the pandemic, during the suspension period, we will continue to collect vaccination status for anyone accessing site.

This information may be necessary to meet any requirements of public health authorities (now or in the future) or be required if the policy is reinstated.

However, vaccination against COVID-19 will **not** be required for site access. Individuals may also elect to refuse to disclose their vaccine status and will be noted as no vaccine status provided. As per the current process, only name and vaccination status will be collected, no other personal vaccination data will be collected or required.

The health and safety of our employees, contractors and customers remains a priority for BC Hydro. Please remember to not attend at workplace if you are experiencing symptoms of COVID-19 or have tested positive for COVID-19.



Chris Waite
Director, Site C Construction Management