

Inside Wiremans Increase Effective May 28, 2023

GRRSP Only

	Percent of J/W R:Wage Rate+ol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package		
Journey Wire/Winder	100%	45.12	5.41	5.70	2.50	1.08	59.81
A Foreman	123%	55.50	6.66	5.70	2.50	1.08	71.44
B Foreman	112%	50.53	6.06	5.70	2.50	1.08	65.87
General Foreman	133%	60.01	7.20	5.70	2.50	1.08	76.49
Cable Splicer	112%	50.53	6.06	5.70	2.50	1.08	65.87
Cable Splicer Foreman	120%	54.14	6.50	5.70	2.50	1.08	69.92
Instrument Tech	100%	45.12	5.41	5.70	2.50	1.08	59.81
Service Man	112%	50.53	6.06	5.70	2.50	1.08	65.87
Pre-Apprentice Rates							
1st 6 months	45%	20.30	2.44	0.00	2.50	1.08	26.32
2nd 6 months	50%	22.56	2.71	0.00	2.50	1.08	28.85
Apprentice Rates							
Standard Jrny Wire	100%	45.12	5.41	5.70	2.50	1.08	59.81
8th Term	90%	40.61	4.87	4.28	2.50	1.08	53.34
7th Term	85%	38.35	4.60	4.28	2.50	1.08	50.81
6th Term	80%	36.10	4.33	2.85	2.50	1.08	46.86
5th Term	75%	33.84	4.06	2.85	2.50	1.08	44.33
4th Term	70%	31.58	3.79	1.43	2.50	1.08	40.38
3rd Term	65%	29.33	3.52	1.43	2.50	1.08	37.86
2nd Term	60%	27.07	3.25	0.00	2.50	1.08	33.90
1st Term	55%	24.82	2.98	0.00	2.50	1.08	31.38

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GRRSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	45.12	5.41	2.40	3.30	2.50	1.08	59.81
A Foreman	123%	55.50	6.66	2.40	3.30	2.50	1.08	71.44
B Foreman	112%	50.53	6.06	2.40	3.30	2.50	1.08	65.87
General Foreman	133%	60.01	7.20	2.40	3.30	2.50	1.08	76.49
Cable Splicer	112%	50.53	6.06	2.40	3.30	2.50	1.08	65.87
Cable Splicer Foreman	120%	54.14	6.50	2.40	3.30	2.50	1.08	69.92
Instrument Tech	100%	45.12	5.41	2.40	3.30	2.50	1.08	59.81
Service Man	112%	50.53	6.06	2.40	3.30	2.50	1.08	65.87

Pre-Apprentice Rates

1st 6 months	45%	20.30	2.44	0.00	0.00	2.50	1.08	26.32
2nd 6 months	50%	22.56	2.71	0.00	0.00	2.50	1.08	28.85

Apprentice Rates

Standard Jrny Wire	100%	45.12	5.41	2.40	3.30	2.50	1.08	59.81
8th Term	90%	40.61	4.87	3.05	1.23	2.50	1.08	53.34
7th Term	85%	38.35	4.60	3.05	1.23	2.50	1.08	50.81
6th Term	80%	36.10	4.33	1.70	1.15	2.50	1.08	46.86
5th Term	75%	33.84	4.06	1.70	1.15	2.50	1.08	44.33
4th Term	70%	31.58	3.79	0.35	1.08	2.50	1.08	40.38
3rd Term	65%	29.33	3.52	0.35	1.08	2.50	1.08	37.86
2nd Term	60%	27.07	3.25	0.00	0.00	2.50	1.08	33.90
1st Term	55%	24.82	2.98	0.00	0.00	2.50	1.08	31.38