

Enabled Industrial Effective Oct 29, 2023
GRRSP Only

	Percent of J/W	Rate	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%		49.74	5.97	5.70	2.50	1.08	64.99
A Foreman	123%		61.18	7.34	5.70	2.50	1.08	77.80
B Foreman	112%		55.71	6.69	5.70	2.50	1.08	71.68
General Foreman	133%		66.15	7.94	5.70	2.50	1.08	83.37
Cable Splicer	112%		55.71	6.69	5.70	2.50	1.08	71.68
Cable Splicer Foreman	120%		59.69	7.16	5.70	2.50	1.08	76.13
Instrument Tech	100%		49.74	5.97	5.70	2.50	1.08	64.99
Service Man	112%		55.71	6.69	5.70	2.50	1.08	71.68
Pre-Apprentice Rates								
1st 6 months	45%		22.38	2.69	0.00	2.50	1.08	28.65
2nd 6 months	50%		24.87	2.98	0.00	2.50	1.08	31.43
Apprentice Rates								
Standard Jrny Wire	100%		49.74	5.97	5.70	2.50	1.08	64.99
8th Term	90%		44.77	5.37	4.28	2.50	1.08	58.00
7th Term	85%		42.28	5.07	4.28	2.50	1.08	55.21
6th Term	80%		39.79	4.78	2.85	2.50	1.08	51.00
5th Term	75%		37.31	4.48	2.85	2.50	1.08	48.22
4th Term	70%		34.82	4.18	1.43	2.50	1.08	44.01
3rd Term	65%		32.33	3.88	1.43	2.50	1.08	41.22
2nd Term	60%		29.84	3.58	0.00	2.50	1.08	37.00
1st Term	55%		27.36	3.28	0.00	2.50	1.08	34.22

2.5% Based on Total Package Increase Oct 29/23

48.65 X 2.5% = 1.22
 48.65 X 112% = 54.49
 54.49 + 1.22 = 55.71
 55.71 ÷ 1.12 = 49.74
 49.74 X 12% = 5.97
 49.74 + 5.97 = 55.71

New Rate & Holiday Pay
 New Rate
 Holiday Pay
 New Rate & Holiday Pay

Enabled Industrial Effective Oct 29, 2023
GRRSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRSSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	49.74	5.97	2.40	3.30	2.50	1.08	64.99
A Foreman	123%	61.18	7.34	2.40	3.30	2.50	1.08	77.80
B Foreman	112%	55.71	6.69	2.40	3.30	2.50	1.08	71.68
General Foreman	133%	66.15	7.94	2.40	3.30	2.50	1.08	83.37
Cable Splicer	112%	55.71	6.69	2.40	3.30	2.50	1.08	71.68
Cable Splicer Foreman	120%	59.69	7.16	2.40	3.30	2.50	1.08	76.13
Instrument Tech	100%	49.74	5.97	2.40	3.30	2.50	1.08	64.99
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Pre-Apprentice Rates								
1st 6 months	45%	22.38	2.69	0.00	0.00	2.50	1.08	28.65
2nd 6 months	50%	24.87	2.98	0.00	0.00	2.50	1.08	31.43
Apprentice Rates								
Standard Jrny Wire	100%	49.74	5.97	2.40	3.30	2.50	1.08	64.99
8th Term	90%	44.77	5.37	3.05	1.23	2.50	1.08	58.00
7th Term	85%	42.28	5.07	3.05	1.23	2.50	1.08	55.21
6th Term	80%	39.79	4.78	1.70	1.15	2.50	1.08	51.00
5th Term	75%	37.31	4.48	1.70	1.15	2.50	1.08	48.22
4th Term	70%	34.82	4.18	0.35	1.08	2.50	1.08	44.01
3rd Term	65%	32.33	3.88	0.35	1.08	2.50	1.08	41.22
2nd Term	60%	29.84	3.58	0.00	0.00	2.50	1.08	37.00
1st Term	55%	27.36	3.28	0.00	0.00	2.50	1.08	34.22

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