

**Residential Effective Oct 29, 2023**

**GRRSP Only**

	Percent of J/W R	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
<b>Journey Wire</b>	100%	36.70	3.67	5.40	2.50	1.08	49.35
Foreman	112%	41.10	4.11	5.40	2.50	1.08	54.19
<b>Pre-Apprentice Rates</b>							
1st 6 months	45%	16.75	1.68	0.00	2.50	1.08	22.01
2nd 6 months	50%	18.35	1.84	0.00	2.50	1.08	23.77

**Apprentice Rates**

<b>Standard Jrny Wire</b>	100%	36.70	3.67	5.40	2.50	1.08	49.35
8TH Term	90%	33.03	3.30	4.05	2.50	1.08	43.96
7TH Term	80%	29.36	2.94	4.05	2.50	1.08	39.93
6THTerm	75%	27.53	2.75	2.70	2.50	1.08	36.56
5TH Term	70%	25.69	2.57	2.70	2.50	1.08	34.54
4TH Term	65%	23.86	2.39	1.35	2.50	1.08	31.18
3RD Term	60%	22.02	2.20	1.35	2.50	1.08	29.15
2ND Term	55%	20.19	2.02	0.00	2.50	1.08	25.79
1ST Term	50%	18.35	1.84	0.00	2.50	1.08	23.77

**2.5% Based on Total Package Increase Oct 29/23**

- 35.88 X 2.5% = .90
- 35.88 X 110% = 39.47
- 39.47 + .90 = 40.37      New Rate & Holiday Pay
- 40.37 ÷ 1.10 = 36.70      New Rate
- 36.70 X 10% = 3.67      Holiday Pay
- 36.70 + 3.67 = 40.37      New Rate & Holiday Pay

Residential Effective Oct 29, 2023

GRRSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire	100%	36.70	3.67	2.10	3.30	2.50	1.08	49.35
Foreman	112%	41.10	4.11	2.10	3.30	2.50	1.08	54.19

Pre-Apprentice Rates

1st 6 months	45%	16.75	1.68	0.00	0.00	2.50	1.08	22.01
2nd 6 months	50%	18.35	1.84	0.00	0.00	2.50	1.08	23.77

Apprentice Rates

<b>Standard Jrny Wire</b>	100%	36.70	3.67	2.10	3.30	2.50	1.08	49.35
8TH Term	90%	33.03	3.30	1.57	2.48	2.50	1.08	43.96
7TH Term	80%	29.36	2.94	1.57	2.48	2.50	1.08	39.93
6THTerm	75%	27.53	2.75	1.05	1.65	2.50	1.08	36.56
5TH Term	70%	25.69	2.57	1.05	1.65	2.50	1.08	34.54
4TH Term	65%	23.86	2.39	0.52	0.83	2.50	1.08	31.18
3RD Term	60%	22.02	2.20	0.52	0.83	2.50	1.08	29.15
2ND Term	55%	20.19	2.02	0.00	0.00	2.50	1.08	25.79
1ST Term	50%	18.35	1.84	0.00	0.00	2.50	1.08	23.77

2.5% Based on Total Package Increase Oct 29/23

35.88 X 2.5% = .90								
35.88 X 110% = 39.47								
39.47 + .90 = 40.37								
40.37 ÷ 1.10 = 36.70								
36.70 X 10% = 3.67								
36.70 + 3.67 = 40.37								

New Rate & Holiday Pay

New Rate

Holiday Pay

New Rate & Holiday Pay