

Yukon - Inside Wiremans Increase Effective Oct 29, 2023

GRRSP Only

	Percent of J/W	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	46.63	5.60	5.70	2.50	1.08	61.51
A Foreman	123%	57.35	6.88	5.70	2.50	1.08	73.51
B Foreman	112%	52.23	6.27	5.70	2.50	1.08	67.78
General Foreman	133%	62.02	7.44	5.70	2.50	1.08	78.74
Cable Splicer	112%	52.23	6.27	5.70	2.50	1.08	67.78
Cable Splicer Foremar	120%	55.96	6.72	5.70	2.50	1.08	71.96
Instrument Tech	100%	46.63	5.60	5.70	2.50	1.08	61.51
Service Man	112%	52.23	6.27	5.70	2.50	1.08	67.78

Pre-Apprentice Rates

1st 6 months	45%	20.98	2.52	0.00	2.50	1.08	27.08
2nd 6 months	50%	23.31	2.80	0.00	2.50	1.08	29.69

Apprentice Rates

Standard Jrny Wire	100%	46.63	5.60	5.70	2.50	1.08	61.51
8th Term	90%	41.97	5.04	4.28	2.50	1.08	54.87
7th Term	85%	39.64	4.76	4.28	2.50	1.08	52.26
6th Term	80%	37.30	4.48	2.85	2.50	1.08	48.21
5th Term	75%	34.97	4.20	2.85	2.50	1.08	45.60
4th Term	70%	32.64	3.92	1.43	2.50	1.08	41.57
3rd Term	65%	30.31	3.64	1.43	2.50	1.08	38.96
2nd Term	60%	27.98	3.36	0.00	2.50	1.08	34.92
1st Term	55%	25.65	3.08	0.00	2.50	1.08	32.31

2.5% Based on Total Package Oct 29/23

45.12 X 2.5% = 1.13

45.12X 112% = 50.53

50.53 + 1.13 = 51.66 New Rate & Holiday Pay

51.66 ÷ 1.12 = 46.13 New Rate ICI

46.13 + .50 = 46.63

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GRSSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRSSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	46.63	5.60	2.40	3.30	2.50	1.08	61.51
A Foreman	123%	57.35	6.88	2.40	3.30	2.50	1.08	73.51
B Foreman	112%	52.23	6.27	2.40	3.30	2.50	1.08	67.78
General Foreman	133%	62.02	7.44	2.40	3.30	2.50	1.08	78.74
Cable Splicer	112%	52.23	6.27	2.40	3.30	2.50	1.08	67.78
Cable Splicer Foreman	120%	55.96	6.72	2.40	3.30	2.50	1.08	71.96
Instrument Tech	100%	46.63	5.60	2.40	3.30	2.50	1.08	61.51
Service Man	112%	52.23	6.27	2.40	3.30	2.50	1.08	67.78

Pre-Apprentice Rates

1st 6 months	45%	20.98	2.52	0.00	0.00	2.50	1.08	27.08
2nd 6 months	50%	23.31	2.80	0.00	0.00	2.50	1.08	29.69

Apprentice Rates

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5th Term	75%	34.97	4.20	1.70	1.15	2.50	1.08	45.60
4th Term	70%	32.64	3.92	0.35	1.08	2.50	1.08	41.57
3rd Term	65%	30.31	3.64	0.35	1.08	2.50	1.08	38.96
2nd Term	60%	27.98	3.36	0.00	0.00	2.50	1.08	34.92
1st Term	55%	25.65	3.08	0.00	0.00	2.50	1.08	32.31

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- 45.12 X 2.5% = 1.13
- 45.12X 112% = 50.53
- 50.53 + 1.13 = 51.66
- 51.66 ÷ 1.12 = 46.13
- 46.13 + .50 = 46.63

New Rate & Holiday Pay

New Rate ICI