

Enabled Industrial Effective Oct 29, 2023
GRRSP Only

LNG

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	55.71	6.69	5.70	2.50	1.08	71.68
A Foreman	123%	68.52	8.22	5.70	2.50	1.08	86.02
B Foreman	112%	62.40	7.49	5.70	2.50	1.08	79.17
General Foreman	133%	74.09	8.89	5.70	2.50	1.08	92.26
Cable Splicer	112%	62.40	7.49	5.70	2.50	1.08	79.17
Cable Splicer Foreman	120%	66.85	8.02	5.70	2.50	1.08	84.15
Instrument Tech	100%	55.71	6.69	5.70	2.50	1.08	71.68
Service Man	112%	62.40	7.49	5.70	2.50	1.08	79.17
Pre-Apprentice Rates							
1st 6 months	45%	25.07	3.01	0.00	2.50	1.08	31.66
2nd 6 months	50%	27.86	3.34	0.00	2.50	1.08	34.78
Apprentice Rates							
Standard Jrmv Wire	100%	55.71	6.69	5.70	2.50	1.08	71.68
8th Term	90%	50.14	6.02	4.28	2.50	1.08	64.02
7th Term	85%	47.35	5.68	4.28	2.50	1.08	60.89
6th Term	80%	44.57	5.35	2.85	2.50	1.08	56.35
5th Term	75%	41.78	5.01	2.85	2.50	1.08	53.22
4th Term	70%	39.00	4.68	1.43	2.50	1.08	48.69
3rd Term	65%	36.21	4.35	1.43	2.50	1.08	45.57
2nd Term	60%	33.43	4.01	0.00	2.50	1.08	41.02
1st Term	55%	30.64	3.68	0.00	2.50	1.08	37.90

2.5% Based on Total Package Increase Oct 29/23

54.49 X 2.5% = 1.36							
54.49 X 112% = 61.03							
61.03 + 1.36 = 62.40	New Rate & Holiday Pay						
62.39 ÷ 1.12 = 55.71	New Rate						
55.71 X 12% = 6.69	Holiday Pay						
55.71 + 6.69 = 62.40	New Rate & Holiday Pay						

Multipliers applies to Base Wage, Holiday Pay, GRRSP on hours earned.
10 hours @1.175 anything after 10 hours is 1.75 on base rate.
After 12 hours is double time.

Enabled Industrial Effective Oct 29 2023
GRRSP & Pension

LNG

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	55.71	6.69	2.40	3.30	2.50	1.08	71.68
A Foreman	123%	68.52	8.22	2.40	3.30	2.50	1.08	86.02
B Foreman	112%	62.40	7.49	2.40	3.30	2.50	1.08	79.17
General Foreman	133%	74.09	8.89	2.40	3.30	2.50	1.08	92.26
Cable Splicer	112%	62.40	7.49	2.40	3.30	2.50	1.08	79.17
Cable Splicer Foreman	120%	66.85	8.02	2.40	3.30	2.50	1.08	84.15
Instrument Tech	100%	55.71	6.69	2.40	3.30	2.50	1.08	71.68
Service Man	112%	62.40	7.49	2.40	3.30	2.50	1.08	79.17

Pre-Apprentice Rates

1st 6 months	45%	25.07	3.01	0.00	0.00	2.50	1.08	31.66
2nd 6 months	50%	27.86	3.34	0.00	0.00	2.50	1.08	34.78

Apprentice Rates

		Standard Jrny Wire						
8th Term	100%	55.71	6.69	2.40	3.30	2.50	1.08	71.68
7th Term	90%	50.14	6.02	3.05	1.23	2.50	1.08	64.02
6th Term	85%	47.35	5.68	3.05	1.23	2.50	1.08	60.89
5th Term	80%	44.57	5.35	1.70	1.15	2.50	1.08	56.35
4th Term	75%	41.78	5.01	1.70	1.15	2.50	1.08	53.22
3rd Term	70%	39.00	4.68	0.35	1.08	2.50	1.08	48.69
2nd Term	65%	36.21	4.35	0.35	1.08	2.50	1.08	45.57
1st Term	60%	33.43	4.01	0.00	0.00	2.50	1.08	41.02
	55%	30.64	3.68	0.00	0.00	2.50	1.08	37.90

2.5% Based on Total Package Increase Oct 29/23

54.49 X 2.5% = 1.36								
54.49 X 112% = 61.03								
61.03 + 1.36 = 62.40								
62.39 ÷ 1.12 = 55.71								
55.71 X 12% = 6.69								
55.71 + 6.69 = 62.40								

1.175 Multiplier applies to Base Wage, Holiday Pay, GRRSP on hours earned.
10 hours @ 1.175 anything after 10 hours is 1.75 on base rate.
After 12 hours is double time.