

International Brotherhood of Electrical Workers LU 993

Inside Wiremans Increase Effective May 4, 2025

ICI

GRRSP Only

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	49.91	5.99	5.70	2.50	1.06	65.16
A Foreman	123%	61.39	7.37	5.70	2.50	1.06	78.02
B Foreman	112%	55.90	6.71	5.70	2.50	1.06	71.87
General Foreman	133%	66.38	7.97	5.70	2.50	1.06	83.61
Cable Splicer	112%	55.90	6.71	5.70	2.50	1.06	71.87
Cable Splicer Foreman	120%	59.89	7.19	5.70	2.50	1.06	76.34
Instrument Tech	100%	49.91	5.99	5.70	2.50	1.06	65.16
Service Man	112%	55.90	6.71	5.70	2.50	1.06	71.87
Pre-Apprentice Rates							
1st 6 months	45%	22.46	2.70	0.00	2.50	1.06	28.72
2nd 6 months	50%	24.96	3.00	0.00	2.50	1.06	31.52
Apprentice Rates							
Standard Jrny Wire	100%	49.91	5.99	5.70	2.50	1.06	65.16
8th Term	90%	44.92	5.39	4.28	2.50	1.06	58.15
7th Term	85%	42.42	5.09	4.28	2.50	1.06	55.35
6th Term	80%	39.93	4.79	2.85	2.50	1.06	51.13
5th Term	75%	37.43	4.49	2.85	2.50	1.06	48.33
4th Term	70%	34.94	4.19	1.43	2.50	1.06	44.12
3rd Term	65%	32.44	3.89	1.43	2.50	1.06	41.32
2nd Term	60%	29.95	3.59	0.00	2.50	1.06	37.10
1st Term	55%	27.45	3.29	0.00	2.50	1.06	34.30

4.5% Based on Total Package May 4, 2025

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GRSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	49.91	5.99	2.40	3.30	2.50	1.06	65.16
A Foreman	123%	61.39	7.37	2.40	3.30	2.50	1.06	78.02
B Foreman	112%	55.90	6.71	2.40	3.30	2.50	1.06	71.87
General Foreman	133%	66.38	7.97	2.40	3.30	2.50	1.06	83.61
Cable Splicer	112%	55.90	6.71	2.40	3.30	2.50	1.06	71.87
Cable Splicer Foreman	120%	59.89	7.19	2.40	3.30	2.50	1.06	76.34
Instrument Tech	100%	49.91	5.99	2.40	3.30	2.50	1.06	65.16
Service Man	112%	55.90	6.71	2.40	3.30	2.50	1.06	71.87
Pre-Apprentice Rates								
1st 6 months	45%	22.46	2.70	0.00	0.00	2.50	1.06	28.72
2nd 6 months	50%	24.96	3.00	0.00	0.00	2.50	1.06	31.52
Apprentice Rates								
Standard Jrny Wire	100%	49.91	5.99	2.40	3.30	2.50	1.06	65.16
8th Term	90%	44.92	5.39	1.80	2.48	2.50	1.06	58.15
7th Term	85%	42.42	5.09	1.80	2.48	2.50	1.06	55.35
6th Term	80%	39.93	4.79	1.70	1.15	2.50	1.06	51.13
5th Term	75%	37.43	4.49	1.70	1.15	2.50	1.06	48.33
4th Term	70%	34.94	4.19	0.35	1.08	2.50	1.06	44.12
3rd Term	65%	32.44	3.89	0.35	1.08	2.50	1.06	41.32
2nd Term	60%	29.95	3.59	0.00	0.00	2.50	1.06	37.10
1st Term	55%	27.45	3.29	0.00	0.00	2.50	1.06	34.30

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