

International Brotherhood of Electrical Workers LU 993

Residential Effective May 4, 2025

GRRSP Only

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
Journey Wire	100%	39.76	3.98	5.40	2.50	1.06	52.70
Foreman	112%	44.53	4.45	5.40	2.50	1.06	57.94
Pre-Apprentice Rates							
1st 6 months	45%	17.89	1.79	0.00	2.50	1.06	23.24
2nd 6 months	50%	19.88	1.99	0.00	2.50	1.06	25.43
Apprentice Rates							
Standard Jrny Wire	100%	39.76	3.98	5.40	2.50	1.06	52.70
8TH Term	90%	35.78	3.58	4.05	2.50	1.06	46.97
7TH Term	80%	31.81	3.18	4.05	2.50	1.06	42.60
6TH Term	75%	29.82	2.98	2.70	2.50	1.06	39.06
5TH Term	70%	27.83	2.78	2.70	2.50	1.06	36.87
4TH Term	65%	25.84	2.58	1.35	2.50	1.06	33.33
3RD Term	60%	23.86	2.39	1.35	2.50	1.06	31.16
2ND Term	55%	21.87	2.19	0.00	2.50	1.06	27.62
1ST Term	50%	19.88	1.99	0.00	2.50	1.06	25.43

4.5% Based on Total Package Increase May 4,2025

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Residential Effective May 4, 2025

GRRSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire	100%	39.76	3.98	2.10	3.30	2.50	1.06	52.70
Foreman	112%	44.53	4.45	2.10	3.30	2.50	1.06	57.94
Pre-Apprentice Rates								
1st 6 months	45%	17.89	1.79	0.00	0.00	2.50	1.06	23.24
2nd 6 months	50%	19.88	1.99	0.00	0.00	2.50	1.06	25.43
Apprentice Rates								
Standard Jrny Wire	100%	39.76	3.98	2.10	3.30	2.50	1.06	52.70
8TH Term	90%	35.78	3.58	1.57	2.48	2.50	1.06	46.97
7TH Term	80%	31.81	3.18	1.57	2.48	2.50	1.06	42.60
6TH Term	75%	29.82	2.98	1.05	1.65	2.50	1.06	39.06
5TH Term	70%	27.83	2.78	1.05	1.65	2.50	1.06	36.87
4TH Term	65%	25.84	2.58	0.52	0.83	2.50	1.06	33.33
3RD Term	60%	23.86	2.39	0.52	0.83	2.50	1.06	31.16
2ND Term	55%	21.87	2.19	0.00	0.00	2.50	1.06	27.62
1ST Term	50%	19.88	1.99	0.00	0.00	2.50	1.06	25.43

4.5% Based on Total Package Increase May 4, 2025