

# International Brotherhood of Electrical Workers LU 993

Inside Wiremans Increase Effective May 4, 2025

Yukon

GRRSP Only

|                             | Percent of J/W |           |                |       |      |            |               |
|-----------------------------|----------------|-----------|----------------|-------|------|------------|---------------|
|                             | Rate           | Wage Rate | Hol & Stat Pay | GRRSP | H&W  | Ind. Funds | Total Package |
| <b>Journey Wire/Winder</b>  | 100%           | 50.41     | 6.05           | 5.70  | 2.50 | 1.06       | 65.72         |
| A Foreman                   | 123%           | 62.01     | 7.44           | 5.70  | 2.50 | 1.06       | 78.71         |
| B Foreman                   | 112%           | 56.46     | 6.78           | 5.70  | 2.50 | 1.06       | 72.50         |
| General Foreman             | 133%           | 67.05     | 8.05           | 5.70  | 2.50 | 1.06       | 84.36         |
| Cable Splicer               | 112%           | 56.46     | 6.78           | 5.70  | 2.50 | 1.06       | 72.50         |
| Cable Splicer Foreman       | 120%           | 60.49     | 7.26           | 5.70  | 2.50 | 1.06       | 77.01         |
| Instrument Tech             | 100%           | 50.41     | 6.05           | 5.70  | 2.50 | 1.06       | 65.72         |
| Service Man                 | 112%           | 56.46     | 6.78           | 5.70  | 2.50 | 1.06       | 72.50         |
| <b>Pre-Apprentice Rates</b> |                |           |                |       |      |            |               |
| 1st 6 months                | 45%            | 22.69     | 2.72           | 0.00  | 2.50 | 1.06       | 28.97         |
| 2nd 6 months                | 50%            | 25.21     | 3.03           | 0.00  | 2.50 | 1.06       | 31.80         |
| <b>Apprentice Rates</b>     |                |           |                |       |      |            |               |
| <b>Standard Jrry Wire</b>   | 100%           | 50.41     | 6.05           | 5.70  | 2.50 | 1.06       | 65.72         |
| 8th Term                    | 90%            | 45.37     | 5.45           | 4.28  | 2.50 | 1.06       | 58.66         |
| 7th Term                    | 85%            | 42.85     | 5.14           | 4.28  | 2.50 | 1.06       | 55.83         |
| 6th Term                    | 80%            | 40.33     | 4.84           | 2.85  | 2.50 | 1.06       | 51.58         |
| 5th Term                    | 75%            | 37.81     | 4.54           | 2.85  | 2.50 | 1.06       | 48.76         |
| 4th Term                    | 70%            | 35.29     | 4.24           | 1.43  | 2.50 | 1.06       | 44.52         |
| 3rd Term                    | 65%            | 32.77     | 3.93           | 1.43  | 2.50 | 1.06       | 41.69         |
| 2nd Term                    | 60%            | 30.25     | 3.63           | 0.00  | 2.50 | 1.06       | 37.44         |
| 1st Term                    | 55%            | 27.73     | 3.33           | 0.00  | 2.50 | 1.06       | 34.62         |

4.5% Based on Total Package May 4, 2025

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**GRRSP & Pension**

|                            | Percent of J/W Rate | Wage Rate | Hol & Stat Pay | GRRSP | Pension | H&W  | Ind. Funds | Total Package |
|----------------------------|---------------------|-----------|----------------|-------|---------|------|------------|---------------|
| <b>Journey Wire/Winder</b> | 100%                | 50.41     | 6.05           | 2.40  | 3.30    | 2.50 | 1.06       | 65.72         |
| A Foreman                  | 123%                | 62.01     | 7.44           | 2.40  | 3.30    | 2.50 | 1.06       | 78.71         |
| B Foreman                  | 112%                | 56.46     | 6.78           | 2.40  | 3.30    | 2.50 | 1.06       | 72.50         |
| General Foreman            | 133%                | 67.05     | 8.05           | 2.40  | 3.30    | 2.50 | 1.06       | 84.36         |
| Cable Splicer              | 112%                | 56.46     | 6.78           | 2.40  | 3.30    | 2.50 | 1.06       | 72.50         |
| Cable Splicer Foreman      | 120%                | 60.49     | 7.26           | 2.40  | 3.30    | 2.50 | 1.06       | 77.01         |
| Instrument Tech            | 100%                | 50.41     | 6.05           | 2.40  | 3.30    | 2.50 | 1.06       | 65.72         |
| Service Man                | 112%                | 56.46     | 6.78           | 2.40  | 3.30    | 2.50 | 1.06       | 72.50         |

**Pre-Apprentice Rates**

|              |     |       |      |      |      |      |      |       |
|--------------|-----|-------|------|------|------|------|------|-------|
| 1st 6 months | 45% | 22.69 | 2.72 | 0.00 | 0.00 | 2.50 | 1.06 | 28.97 |
| 2nd 6 months | 50% | 25.21 | 3.03 | 0.00 | 0.00 | 2.50 | 1.06 | 31.80 |

**Apprentice Rates**

|                           |      |       |      |      |      |      |      |       |
|---------------------------|------|-------|------|------|------|------|------|-------|
| <b>Standard Jrny Wire</b> | 100% | 50.41 | 6.05 | 2.40 | 3.30 | 2.50 | 1.06 | 65.72 |
| 8th Term                  | 90%  | 45.37 | 5.45 | 1.80 | 2.48 | 2.50 | 1.06 | 58.66 |
| 7th Term                  | 85%  | 42.85 | 5.14 | 1.80 | 2.48 | 2.50 | 1.06 | 55.83 |
| 6th Term                  | 80%  | 40.33 | 4.84 | 1.70 | 1.15 | 2.50 | 1.06 | 51.58 |
| 5th Term                  | 75%  | 37.81 | 4.54 | 1.70 | 1.15 | 2.50 | 1.06 | 48.76 |
| 4th Term                  | 70%  | 35.29 | 4.24 | 0.35 | 1.08 | 2.50 | 1.06 | 44.52 |
| 3rd Term                  | 65%  | 32.77 | 3.93 | 0.35 | 1.08 | 2.50 | 1.06 | 41.69 |
| 2nd Term                  | 60%  | 30.25 | 3.63 | 0.00 | 0.00 | 2.50 | 1.06 | 37.44 |
| 1st Term                  | 55%  | 27.73 | 3.33 | 0.00 | 0.00 | 2.50 | 1.06 | 34.62 |

**4.5% Based on Total Package May 4, 2025**