

**International Brotherhood of Electrical Workers LU 993**  
**Enabled Industrial Effective April 28, 2024**

GRRSP Only

LNG

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
<b>Journey Wire/Winder</b>	100%	57.95	6.95	5.70	2.50	1.08	74.18
A Foreman	123%	71.28	8.55	5.70	2.50	1.08	89.11
B Foreman	112%	64.90	7.79	5.70	2.50	1.08	81.97
General Foreman	133%	77.07	9.25	5.70	2.50	1.08	95.60
Cable Splicer	112%	64.90	7.79	5.70	2.50	1.08	81.97
Cable Splicer Foreman	120%	69.54	8.34	5.70	2.50	1.08	87.16
Instrument Tech	100%	57.95	6.95	5.70	2.50	1.08	74.18
Service Man	112%	64.90	7.79	5.70	2.50	1.08	81.97
<b>Pre-Apprentice Rates</b>							
1st 6 months	45%	26.08	3.13	0.00	2.50	1.08	32.79
2nd 6 months	50%	28.98	3.48	0.00	2.50	1.08	36.04
<b>Apprentice Rates</b>							
<b>Standard Jnry Wire</b>	100%	57.95	6.95	5.70	2.50	1.08	74.18
8th Term	90%	52.16	6.26	4.28	2.50	1.08	66.28
7th Term	85%	49.26	5.91	4.28	2.50	1.08	63.03
6th Term	80%	46.36	5.56	2.85	2.50	1.08	58.35
5th Term	75%	43.46	5.22	2.85	2.50	1.08	55.11
4th Term	70%	40.57	4.87	1.43	2.50	1.08	50.45
3rd Term	65%	37.67	4.52	1.43	2.50	1.08	47.20
2nd Term	60%	34.77	4.17	0.00	2.50	1.08	42.52
1st Term	55%	31.87	3.82	0.00	2.50	1.08	39.27

**4.5% Based on Total Package Increase April 28/24**

55.71 X 4.5% = 2.50							
55.71 X 112% = 62.40							
62.40 + 2.50 = 64.90							
64.90 ÷ 1.12 = 57.95							
57.95 X 12% = 6.95							
57.95 + 6.95 = 64.90							

Note: 1.175 is included in Base rate of \$57.95  
 Multipliers applies to Base Wage, Holiday Pay, GRRSP on hours earned.  
 10 hours @1.175 anything after 10 hours is 1.75 on base rate.  
 After 12 hours is double time.

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**GRRSP & Pension**

**LNG**

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	57.95	6.95	2.40	3.30	2.50	1.08	74.18
A Foreman	123%	71.28	8.55	2.40	3.30	2.50	1.08	89.11
B Foreman	112%	64.90	7.79	2.40	3.30	2.50	1.08	81.97
General Foreman	133%	77.07	9.25	2.40	3.30	2.50	1.08	95.60
Cable Splicer	112%	64.90	7.79	2.40	3.30	2.50	1.08	81.97
Cable Splicer Foreman	120%	69.54	8.34	2.40	3.30	2.50	1.08	87.16
Instrument Tech	100%	57.95	6.95	2.40	3.30	2.50	1.08	74.18
Service Man	112%	64.90	7.79	2.40	3.30	2.50	1.08	81.97
<b>Pre-Apprentice Rates</b>								
1st 6 months	45%	26.08	3.13	0.00	0.00	2.50	1.08	32.79
2nd 6 months	50%	28.98	3.48	0.00	0.00	2.50	1.08	36.04
<b>Apprentice Rates</b>								
<b>Standard Jrny Wire</b>								
8th Term	100%	57.95	6.95	2.40	3.30	2.50	1.08	74.18
7th Term	90%	52.16	6.26	1.80	2.48	2.50	1.08	66.28
6th Term	85%	49.26	5.91	1.80	2.48	2.50	1.08	63.03
5th Term	80%	46.36	5.56	1.70	1.15	2.50	1.08	58.35
4th Term	75%	43.46	5.22	1.70	1.15	2.50	1.08	55.11
3rd Term	70%	40.57	4.87	0.35	1.08	2.50	1.08	50.45
2nd Term	65%	37.67	4.52	0.35	1.08	2.50	1.08	47.20
1st Term	60%	34.77	4.17	0.00	0.00	2.50	1.08	42.52
	55%	31.87	3.82	0.00	0.00	2.50	1.08	39.27

**4.5% Based on Total Package Increase April 28/24**

55.71 X 4.5% = 2.50								
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