

## International Brotherhood of Electrical Workers LU 993

Inside Wiremans Increase Effective April 28, 2024

GRRSP Only

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
<b>Journey Wire/Winder</b>	100%	47.98	5.76	5.70	2.50	1.08	63.02
A Foreman	123%	59.02	7.08	5.70	2.50	1.08	75.38
B Foreman	112%	53.74	6.45	5.70	2.50	1.08	69.47
General Foreman	133%	63.81	7.66	5.70	2.50	1.08	80.75
Cable Splicer	112%	53.74	6.45	5.70	2.50	1.08	69.47
Cable Splicer Foreman	120%	57.58	6.91	5.70	2.50	1.08	73.77
Instrument Tech	100%	47.98	5.76	5.70	2.50	1.08	63.02
Service Man	112%	53.74	6.45	5.70	2.50	1.08	69.47
<b>Pre-Apprentice Rates</b>							
1st 6 months	45%	21.59	2.59	0.00	2.50	1.08	27.76
2nd 6 months	50%	23.99	2.88	0.00	2.50	1.08	30.45
<b>Apprentice Rates</b>							
<b>Standard Jrny Wire</b>	100%	47.98	5.76	5.70	2.50	1.08	63.02
8th Term	90%	43.18	5.18	4.28	2.50	1.08	56.22
7th Term	85%	40.78	4.89	4.28	2.50	1.08	53.53
6th Term	80%	38.38	4.61	2.85	2.50	1.08	49.42
5th Term	75%	35.99	4.32	2.85	2.50	1.08	46.74
4th Term	70%	33.59	4.03	1.43	2.50	1.08	42.63
3rd Term	65%	31.19	3.74	1.43	2.50	1.08	39.94
2nd Term	60%	28.79	3.45	0.00	2.50	1.08	35.82
1st Term	55%	26.39	3.17	0.00	2.50	1.08	33.14

4.5% Based on Total Package April 28/24

46.13 X4.5% = 2.076

46.13X 112% = 51.666

51.666 + 2.076 = 53.74      New Rate & Holiday Pay

53.74 ÷ 1.12 = 47.98      New Rate

47.98 X 12% = 5.76      Holiday Pay

47.98 + 5.76 = 53.74      New Rate & Holiday Pay

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Inside Wiremans Increase Effective April 28, 2024

### GRRSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	Pension	H&W	Ind. Funds	Total Package
<b>Journey Wire/Winder</b>	100%	47.98	5.76	2.40	3.30	2.50	1.08	63.02
A Foreman	123%	59.02	7.08	2.40	3.30	2.50	1.08	75.38
B Foreman	112%	53.74	6.45	2.40	3.30	2.50	1.08	69.47
General Foreman	133%	63.81	7.66	2.40	3.30	2.50	1.08	80.75
Cable Splicer	112%	53.74	6.45	2.40	3.30	2.50	1.08	69.47
Cable Splicer Foreman	120%	57.58	6.91	2.40	3.30	2.50	1.08	73.77
Instrument Tech	100%	47.98	5.76	2.40	3.30	2.50	1.08	63.02
Service Man	112%	53.74	6.45	2.40	3.30	2.50	1.08	69.47

### Pre-Apprentice Rates

1st 6 months	45%	21.59	2.59	0.00	0.00	2.50	1.08	27.76
2nd 6 months	50%	23.99	2.88	0.00	0.00	2.50	1.08	30.45

### Apprentice Rates

<b>Standard Jrny Wire</b>	100%	47.98	5.76	2.40	3.30	2.50	1.08	63.02
8th Term	90%	43.18	5.18	1.80	2.48	2.50	1.08	56.22
7th Term	85%	40.78	4.89	1.80	2.48	2.50	1.08	53.53
6th Term	80%	38.38	4.61	1.70	1.15	2.50	1.08	49.42
5th Term	75%	35.99	4.32	1.70	1.15	2.50	1.08	46.74
4th Term	70%	33.59	4.03	0.35	1.08	2.50	1.08	42.63
3rd Term	65%	31.19	3.74	0.35	1.08	2.50	1.08	39.94
2nd Term	60%	28.79	3.45	0.00	0.00	2.50	1.08	35.82
1st Term	55%	26.39	3.17	0.00	0.00	2.50	1.08	33.14

### 4.5% Based on Total Package April 28/24

46.13 X4.5% = 2.076								
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New Rate & Holiday Pay

New Rate

Holiday Pay

New Rate & Holiday Pay