

International Brotherhood of Electrical Workers LU 993

Residential Effective April 28/24

GRRSP Only

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
Journey Wire	100%	38.20	3.82	5.40	2.50	1.07	50.99
Foreman	112%	42.78	4.28	5.40	2.50	1.07	56.03
Pre-Apprentice Rates							
1st 6 months	45%	17.40	1.74	0.00	2.50	1.07	22.71
2nd 6 months	50%	19.10	1.91	0.00	2.50	1.07	24.58
Apprentice Rates							
Standard Jrny Wire							
8TH Term	100%	38.20	3.82	5.40	2.50	1.07	50.99
7TH Term	90%	34.38	3.44	4.05	2.50	1.07	45.44
6TH Term	80%	30.56	3.06	4.05	2.50	1.07	41.24
5TH Term	75%	28.65	2.87	2.70	2.50	1.07	37.79
4TH Term	70%	26.74	2.67	2.70	2.50	1.07	35.68
3RD Term	65%	24.83	2.48	1.35	2.50	1.07	32.23
2ND Term	60%	22.92	2.29	1.35	2.50	1.07	30.13
1ST Term	55%	21.01	2.10	0.00	2.50	1.07	26.68
	50%	19.10	1.91	0.00	2.50	1.07	24.58

4.5% Based on Total Package Increase April 28/24

$36.70 \times 4.5\% = 1.65$
 $36.70 \times 110\% = 40.37$
 $40.37 + 1.65 = 42.02$ New Rate & Holiday Pay
 $42.02 \div 1.10 = 38.20$ New Rate
 $38.20 \times 10\% = 3.82$ Holiday Pay
 $38.20 + 3.82 = 42.02$ New Rate & Holiday Pay

Note: P1 Amended as required to ensure compliance with BC Minimum Wage
 Holiday Pay 10% & GRRSP \$5.40

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Residential Effective April 28, 2024

GRRSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	Pension	H&W	Ind. Funds	Total Package
Journey Wire	100%	38.20	3.82	2.10	3.30	2.50	1.07	50.99
Foreman	112%	42.78	4.28	2.10	3.30	2.50	1.07	56.03

Pre-Apprentice Rates

1st 6 months	45%	17.40	1.74	0.00	0.00	2.50	1.07	22.71
2nd 6 months	50%	19.10	1.91	0.00	0.00	2.50	1.07	24.58

Apprentice Rates

Standard Jrny Wire	100%	38.20	3.82	2.10	3.30	2.50	1.07	50.99
8TH Term	90%	34.38	3.44	1.57	2.48	2.50	1.07	45.44
7TH Term	80%	30.56	3.06	1.57	2.48	2.50	1.07	41.24
6TH Term	75%	28.65	2.87	1.05	1.65	2.50	1.07	37.79
5TH Term	70%	26.74	2.67	1.05	1.65	2.50	1.07	35.68
4TH Term	65%	24.83	2.48	0.52	0.83	2.50	1.07	32.23
3RD Term	60%	22.92	2.29	0.52	0.83	2.50	1.07	30.13
2ND Term	55%	21.01	2.10	0.00	0.00	2.50	1.07	26.68
1ST Term	50%	19.10	1.91	0.00	0.00	2.50	1.07	24.58

4.5% Based on Total Package Increase April 28/24

36.70 X 4.5% = 1.65								
36.70 X 110% = 40.37								
40.37 + 1.65 = 42.02	New Rate & Holiday Pay							
42.02 ÷ 1.10 = 38.20	New Rate							
38.20 X 10% = 3.82	Holiday Pay							
38.20 + 3.82 = 42.02	New Rate & Holiday Pay							

Note: P1 Amended as required to ensure compliance with BC Minimum Wage
 Holiday Pay 10% & GRRSP \$5.40