

International Brotherhood of Electrical Workers LU 993
Enabled Industrial Effective May 4, 2025
GRRSP Only

Balance of Plant

	Percent of		Hol & Stat				Total
	J/W Rate	Wage Rate	Pay	GRRSP	H&W	Ind. Funds	Package
Journey Wire/Winder	100%	53.82	6.46	5.70	2.50	1.06	69.54
A Foreman	123%	66.20	7.94	5.70	2.50	1.06	83.40
B Foreman	112%	60.28	7.23	5.70	2.50	1.06	76.77
General Foreman	133%	71.58	8.59	5.70	2.50	1.06	89.43
Cable Splicer	112%	60.28	7.23	5.70	2.50	1.06	76.77
Cable Splicer Foreman	120%	64.58	7.75	5.70	2.50	1.06	81.59
Instrument Tech	100%	53.82	6.46	5.70	2.50	1.06	69.54
Service Man	112%	60.28	7.23	5.70	2.50	1.06	76.77
Pre-Apprentice Rates							
1st 6 months	45%	24.22	2.91	0.00	2.50	1.06	30.69
2nd 6 months	50%	26.91	3.23	0.00	2.50	1.06	33.70
Apprentice Rates							
Standard Jrny Wire	100%	53.82	6.46	5.70	2.50	1.06	69.54
8th Term	90%	48.44	5.81	4.28	2.50	1.06	62.09
7th Term	85%	45.75	5.49	4.28	2.50	1.06	59.08
6th Term	80%	43.06	5.17	2.85	2.50	1.06	54.64
5th Term	75%	40.37	4.84	2.85	2.50	1.06	51.62
4th Term	70%	37.67	4.52	1.43	2.50	1.06	47.18
3rd Term	65%	34.98	4.20	1.43	2.50	1.06	44.17
2nd Term	60%	32.29	3.88	0.00	2.50	1.06	39.73
1st Term	55%	29.60	3.55	0.00	2.50	1.06	36.71

4.5% Based on Total Package Increase May 4, 2025

International Brotherhood of Electrical Workers LU 993
Enabled Industrial Effective May 4, 2025
GRRSP & Pension

Balance of Plant

	Percent of		Hol & Stat				Ind. Funds	Total Package
	J/W Rate	Wage Rate	Pay	GRSP	Pension	H&W		
Journey Wire/Winder	100%	53.82	6.46	2.40	3.30	2.50	1.06	69.54
A Foreman	123%	66.20	7.94	2.40	3.30	2.50	1.06	83.40
B Foreman	112%	60.28	7.23	2.40	3.30	2.50	1.06	76.77
General Foreman	133%	71.58	8.59	2.40	3.30	2.50	1.06	89.43
Cable Splicer	112%	60.28	7.23	2.40	3.30	2.50	1.06	76.77
Cable Splicer Foreman	120%	64.58	7.75	2.40	3.30	2.50	1.06	81.59
Instrument Tech	100%	53.82	6.46	2.40	3.30	2.50	1.06	69.54
Service Man	112%	60.28	7.23	2.40	3.30	2.50	1.06	76.77

Pre-Apprentice Rates

1st 6 months	45%	24.22	2.91	0.00	0.00	2.50	1.06	30.69
2nd 6 months	50%	26.91	3.23	0.00	0.00	2.50	1.06	33.70

Apprentice Rates

Standard Jrmy Wire	100%	53.82	6.46	2.40	3.30	2.50	1.06	69.54
8th Term	90%	48.44	5.81	1.80	2.48	2.50	1.06	62.09
7th Term	85%	45.75	5.49	1.80	2.48	2.50	1.06	59.08
6th Term	80%	43.06	5.17	1.70	1.15	2.50	1.06	54.64
5th Term	75%	40.37	4.84	1.70	1.15	2.50	1.06	51.62
4th Term	70%	37.67	4.52	0.35	1.08	2.50	1.06	47.18
3rd Term	65%	34.98	4.20	0.35	1.08	2.50	1.06	44.17
2nd Term	60%	32.29	3.88	0.00	0.00	2.50	1.06	39.73
1st Term	55%	29.60	3.55	0.00	0.00	2.50	1.06	36.71

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