

**International Brotherhood of Electrical Workers LU 993**  
**PRMC Effective April 28 2024**  
**GRRSP Only**

	Percent of J/W	Wage Rate	Hol & Stat Pay	GRRSP	H&W	Ind. Funds	Total Package
Journey Wire/Winder	100%	50.99	6.12	5.70	2.50	0.63	65.94
A Chargehand	123%	62.72	7.53	5.70	2.50	0.63	79.08
B Chargehand	112%	57.11	6.85	5.70	2.50	0.63	72.79
General Chargehand	133%	67.82	8.14	5.70	2.50	0.63	84.79
Cable Splicer	112%	57.11	6.85	5.70	2.50	0.63	72.79
Cable Splicer Chargehand	120%	61.19	7.34	5.70	2.50	0.63	77.36
Instrument Tech	100%	50.99	6.12	5.70	2.50	0.63	65.94
Service Chargehand	112%	57.11	6.85	5.70	2.50	0.63	72.79
<b>Pre-Apprentice Rates</b>							
1st 6 months	45%	22.95	2.75	0.00	2.50	0.63	28.83
2nd 6 months	50%	25.50	3.06	0.00	2.50	0.63	31.69
<b>Apprentice Rates</b>							
<b>Standard Jrry Wire</b>	100%	50.99	6.12	5.70	2.50	0.63	65.94
8th Term	90%	45.89	5.51	4.28	2.50	0.63	58.81
7th Term	85%	43.34	5.20	4.28	2.50	0.63	55.95
6th Term	80%	40.79	4.90	2.85	2.50	0.63	51.67
5th Term	75%	38.24	4.59	2.85	2.50	0.63	48.81
4th Term	70%	35.69	4.28	1.43	2.50	0.63	44.53
3rd Term	65%	33.14	3.98	1.43	2.50	0.63	41.68
2nd Term	60%	30.59	3.67	0.00	2.50	0.63	37.39
1st Term	55%	28.04	3.37	0.00	2.50	0.63	34.54

**4.5% Based on Total Package Increase April 28, 2024**

49.74 X 4.5% = 2.24  
 49.74 X 112% = 55.71  
 55.71 + 2.24 = 57.94  
 57.95 ÷ 1.12 = 51.74  
 51.74 - .75¢ = 50.99

As per the agreement Ind. Funds are .63 cents

New Rate & Holiday Pay  
 New Rate Enabled  
 New Rate PRMC

**International Brotherhood of Electrical Workers LU 993**

PRMC Effective April 28, 2024

GRRSP & Pension

	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	GRRSP	Pension	H&W	Ind. Funds	Total Package
<b>Journey Wire/Winder</b>	100%	50.99	6.12	2.40	3.30	2.50	0.63	65.94
A Chargehand	123%	62.72	7.53	2.40	3.30	2.50	0.63	79.08
B Chargehand	112%	57.11	6.85	2.40	3.30	2.50	0.63	72.79
General Chargehand	133%	67.82	8.14	2.40	3.30	2.50	0.63	84.79
Cable Splicer	112%	57.11	6.85	2.40	3.30	2.50	0.63	72.79
Cable Splicer Foreman	120%	61.19	7.34	2.40	3.30	2.50	0.63	77.36
Instrument Tech	100%	50.99	6.12	2.40	3.30	2.50	0.63	65.94
Service Chargehand	112%	57.11	6.85	2.40	3.30	2.50	0.63	72.79
<b>Pre-Apprentice Rates</b>								
1st 6 months	45%	22.95	2.75	0.00	0.00	2.50	0.63	28.83
2nd 6 months	50%	25.50	3.06	0.00	0.00	2.50	0.63	31.69
<b>Apprentice Rates</b>								
<b>Standard Jmy Wire</b>	100%	50.99	6.12	2.40	3.30	2.50	0.63	65.94
8th Term	90%	45.89	5.51	1.80	2.48	2.50	0.63	58.81
7th Term	85%	43.34	5.20	1.80	2.48	2.50	0.63	55.95
6th Term	80%	40.79	4.90	1.70	1.15	2.50	0.63	51.67
5th Term	75%	38.24	4.59	1.70	1.15	2.50	0.63	48.81
4th Term	70%	35.69	4.28	0.35	1.08	2.50	0.63	44.53
3rd Term	65%	33.14	3.98	0.35	1.08	2.50	0.63	41.68
2nd Term	60%	30.59	3.67	0.00	0.00	2.50	0.63	37.39
1st Term	55%	28.04	3.37	0.00	0.00	2.50	0.63	34.54

**4.5% Based on Total Package Increase April 28, 2024**

49.74 X 4.5% = 2.24								
49.74 X 1.12% = 55.71								
55.71 + 2.24 = 57.94	New Rate & Holiday Pay							
57.95 ÷ 1.12 = 51.74	New Rate	Enabled						
51.74 - .75¢ = 50.99	New Rate	PRMC						

As per the agreement Ind. Funds are .63 cents