

**International Brotherhood of Electrical Workers LU 993**

Enabled Industrial Effective April 28, 2024

GRRSP Only	Percent of J/W Rate	Wage Rate	Hol & Stat Pay	Turbines & Generators			Total Package
				GRRSP	H&W	Ind. Funds	
Journey Wire/Winder	100%	51.74	6.21	5.70	2.50	1.08	67.23
A Foreman	123%	63.64	7.64	5.70	2.50	1.08	80.56
B Foreman	112%	57.95	6.95	5.70	2.50	1.08	74.18
General Foreman	133%	68.81	8.26	5.70	2.50	1.08	86.35
Cable Splicer	112%	57.95	6.95	5.70	2.50	1.08	74.18
Cable Splicer Foreman	120%	62.09	7.45	5.70	2.50	1.08	78.82
Instrument Tech	100%	51.74	6.21	5.70	2.50	1.08	67.23
Service Man	112%	57.95	6.95	5.70	2.50	1.08	74.18
<b>Pre-Apprentice Rates</b>							
1st 6 months	45%	23.28	2.79	0.00	2.50	1.08	29.65
2nd 6 months	50%	25.87	3.10	0.00	2.50	1.08	32.55
<b>Apprentice Rates</b>							
<b>Standard Army Wire</b>							
8th Term	100%	51.74	6.21	5.70	2.50	1.08	67.23
7th Term	90%	46.57	5.59	4.28	2.50	1.08	60.02
6th Term	85%	43.98	5.28	4.28	2.50	1.08	57.12
5th Term	80%	41.39	4.97	2.85	2.50	1.08	52.79
4th Term	75%	38.81	4.66	2.85	2.50	1.08	49.90
3rd Term	70%	36.22	4.35	1.43	2.50	1.08	45.58
2nd Term	65%	33.63	4.04	1.43	2.50	1.08	42.68
1st Term	60%	31.04	3.73	0.00	2.50	1.08	38.35
	55%	28.46	3.42	0.00	2.50	1.08	35.46

**4.5% Increase April 28, 2024**

**Voith & FMI**

10 Hrs \* 1.35 (Blended Rate) Anything after 10 Hrs is Double time on base rate.  
 51.74 \* 1.35 = 69.85 Wage at Blended rate.  
 69.85 \* 12% = 8.38 Holiday & Stat Pay.  
 51.74 \* 2 = 103.48 Double time on base rate.

**GRRSP & Pension**

RSP = 2.40 \* 1.35 = 3.24  
 RPP = 3.30 \* 1.35 = 4.46  
 3.24 + 4.46 = 7.70

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GRRSP & Pension	Percent of J/W		Hol & Stat		Turbines & Generators					Total Package
	Rate	Wage Rate	Pay	GRSSP	Pension	H&W	Ind. Funds			
Journey Wire/Winder	100%	51.74	6.21	2.40	3.30	2.50	1.08	67.23		
A Foreman	123%	63.64	7.64	2.40	3.30	2.50	1.08	80.56		
B Foreman	112%	57.95	6.95	2.40	3.30	2.50	1.08	74.18		
General Foreman	133%	68.81	8.26	2.40	3.30	2.50	1.08	86.35		
Cable Splicer	112%	57.95	6.95	2.40	3.30	2.50	1.08	74.18		
Cable Splicer Foreman	120%	62.09	7.45	2.40	3.30	2.50	1.08	78.82		
Instrument Tech	100%	51.74	6.21	2.40	3.30	2.50	1.08	67.23		
Service Man	112%	57.95	6.95	2.40	3.30	2.50	1.08	74.18		
<b>Pre-Apprentice Rates</b>										
1st 6 months	45%	23.28	2.79	0.00	0.00	2.50	1.08	29.65		
2nd 6 months	50%	25.87	3.10	0.00	0.00	2.50	1.08	32.55		
<b>Apprentice Rates</b>										
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8th Term	90%	46.57	5.59	1.80	2.48	2.50	1.08	60.02		
7th Term	85%	43.98	5.28	1.80	2.48	2.50	1.08	57.12		
6th Term	80%	41.39	4.97	1.70	1.15	2.50	1.08	52.79		
5th Term	75%	38.81	4.66	1.70	1.15	2.50	1.08	49.90		
4th Term	70%	36.22	4.35	0.35	1.08	2.50	1.08	45.58		
3rd Term	65%	33.63	4.04	0.35	1.08	2.50	1.08	42.68		
2nd Term	60%	31.04	3.73	0.00	1.08	2.50	1.08	38.35		
1st Term	55%	28.46	3.42	0.00	1.08	2.50	1.08	35.46		

4.5% Increase April 28, 2024

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