

International Brotherhood of Electrical Workers LU 993
BCIB Effective April 28 2024
GRRSP Only

	Percent of J/W	Wage Rate	Hol & Stat Pay	GRSSP	H&W	Ind. Funds	Total Package
	Rate						
Journey Wire/Winder	100%	47.63	4.76	5.84	2.65	0.55	61.43
Instrument Tech	100%	47.63	4.76	5.84	2.65	0.55	61.43
Service Chargehand	112%	53.35	5.33	5.84	2.65	0.55	67.72
Cable Splicer	112%	53.35	5.33	5.84	2.65	0.55	67.72
Cable Splicer Foreman	120%	57.16	5.72	5.84	2.65	0.55	71.92
A Chargehand	120%	57.16	5.72	5.84	2.65	0.55	71.92
B Chargehand	112%	53.35	5.33	5.84	2.65	0.55	67.72
General Chargehand	130%	61.92	6.19	5.84	2.65	0.55	77.15
Pre-Apprentice Rates							
1st 6 months	40%	19.05	1.91	0.00	2.65	0.55	24.16
2nd 6 months	45%	21.43	2.14	0.00	2.65	0.55	26.77
Apprentice Rates							
Standard Jmy Wire	100%	47.63	4.76	5.84	2.65	0.55	61.43
8th Term	90%	42.87	4.29	4.38	2.65	0.55	54.74
7th Term	85%	40.49	4.05	4.38	2.65	0.55	52.12
6th Term	80%	38.10	3.81	2.92	2.65	0.55	48.03
5th Term	75%	35.72	3.57	2.92	2.65	0.55	45.41
4th Term	70%	33.34	3.21	1.46	2.65	0.55	41.21
3rd Term	65%	30.96	2.97	1.46	2.65	0.55	38.59
2nd Term	60%	28.58	2.75	0.00	2.65	0.55	34.53
1st Term	55%	26.20	2.52	0.00	2.65	0.55	31.92

1st pay period May 2024 Increase 4% on base wage

2% increase to H&W, GRRSP & Training Fund

10% Holiday & Stat Pay

45.80*4%1.83,41

45.80+1.83 = 47.63

BCIB Only does GRRSP